Assessments Online

PEOPLE & BUSINESS DEVELOPMENT SOLUTIONS

prevue™
succession report

ASSESSMENTS ONLINE

Serviced By:
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John Sample
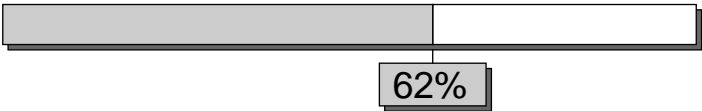
Prevue Succession Plan

Mr. John Sample

The following Prevue Succession Planning Report will enhance your internal resource management.

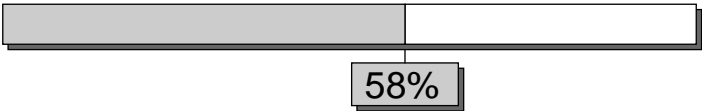Mr. John Sample has been compared to the benchmarks selected. You may repeat this process as often as required, and select as many benchmarks as you wish. Each Prevue candidate's suitability is calculated and listed in a descending order of percentage fit.

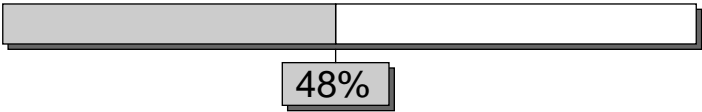The following benchmarks were chosen for this Succession Planning report.
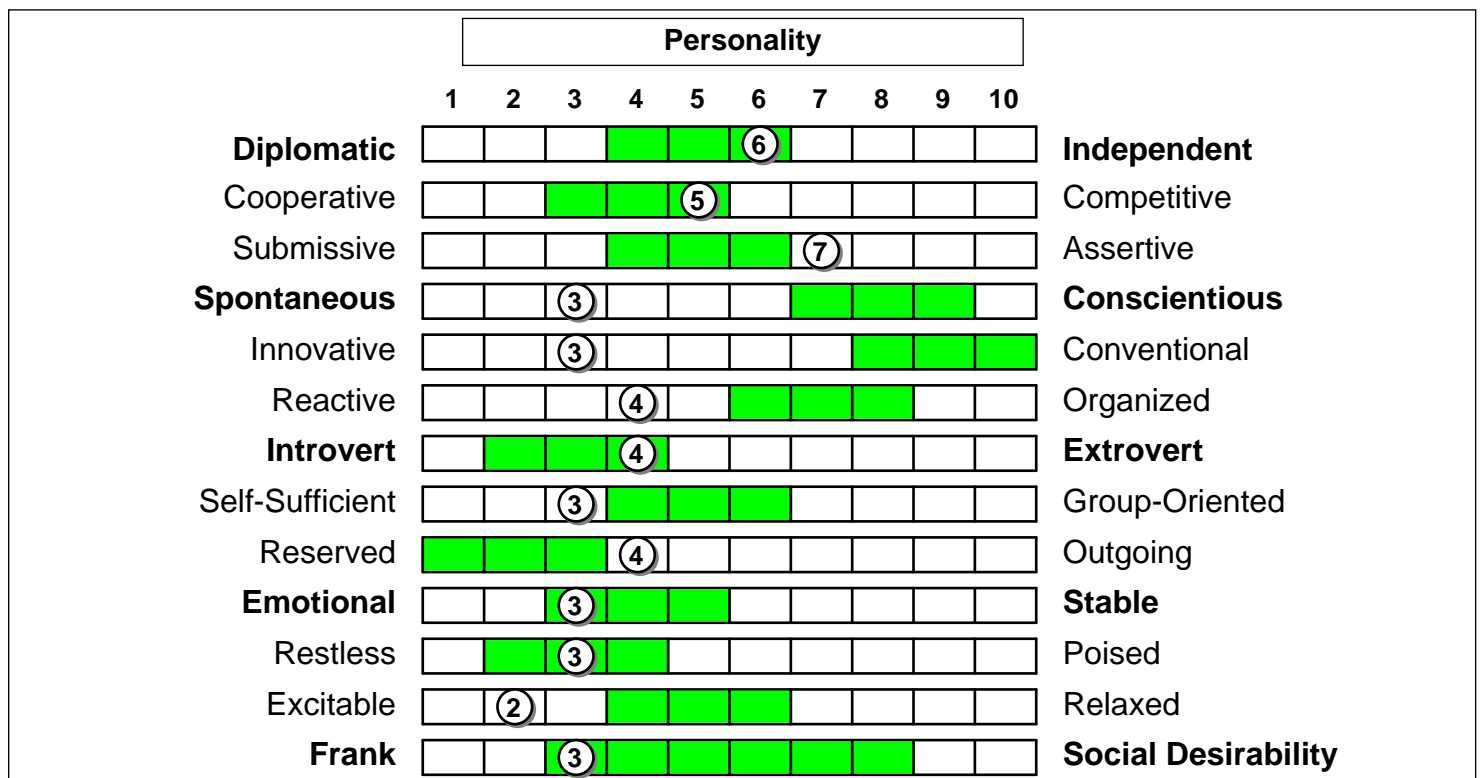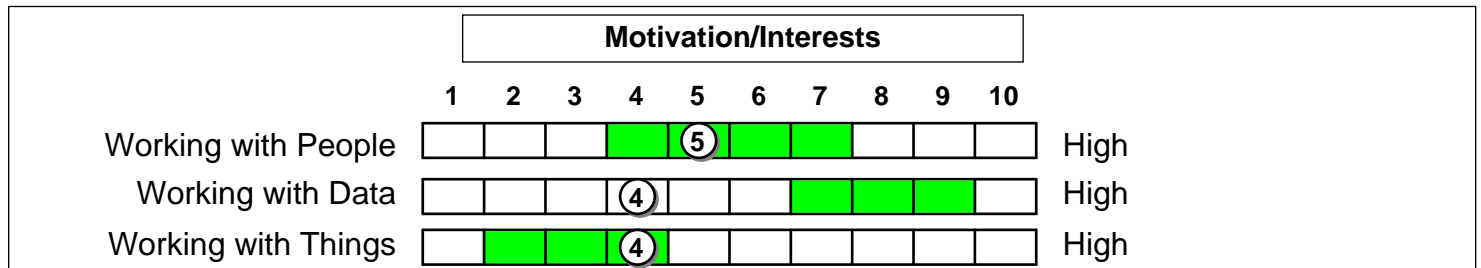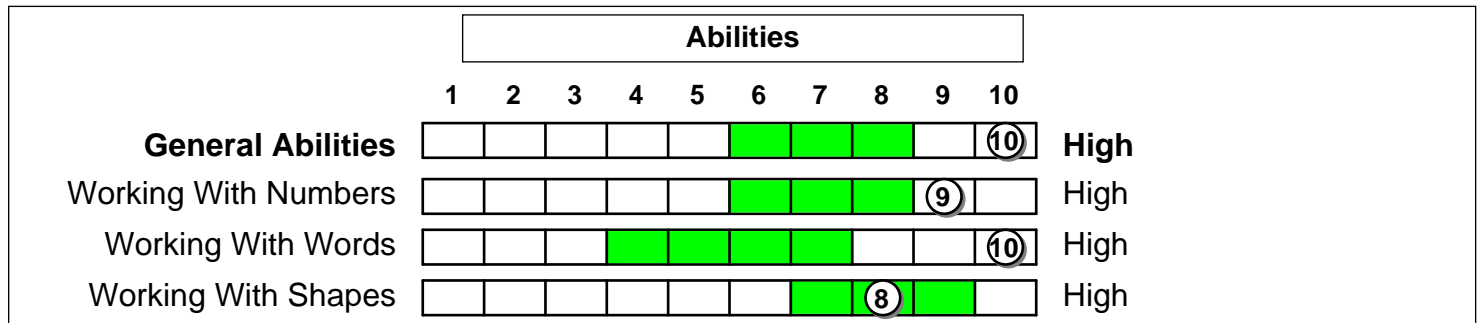

1. Accountant

62%

2. Actuary

58%

3. Air Traffic Controller

48%

Prevue Benchmark

John Sample   Accountant

Abilities

	1	2	3	4	5	6	7	8	9	10	
General Abilities										(10)	**High**
Working With Numbers									(9)		High
Working With Words								(10)			High
Working With Shapes							(8)				High

Motivation/Interests

	1	2	3	4	5	6	7	8	9	10	
Working with People					(5)						High
Working with Data				(4)							High
Working with Things				(4)							High

Personality

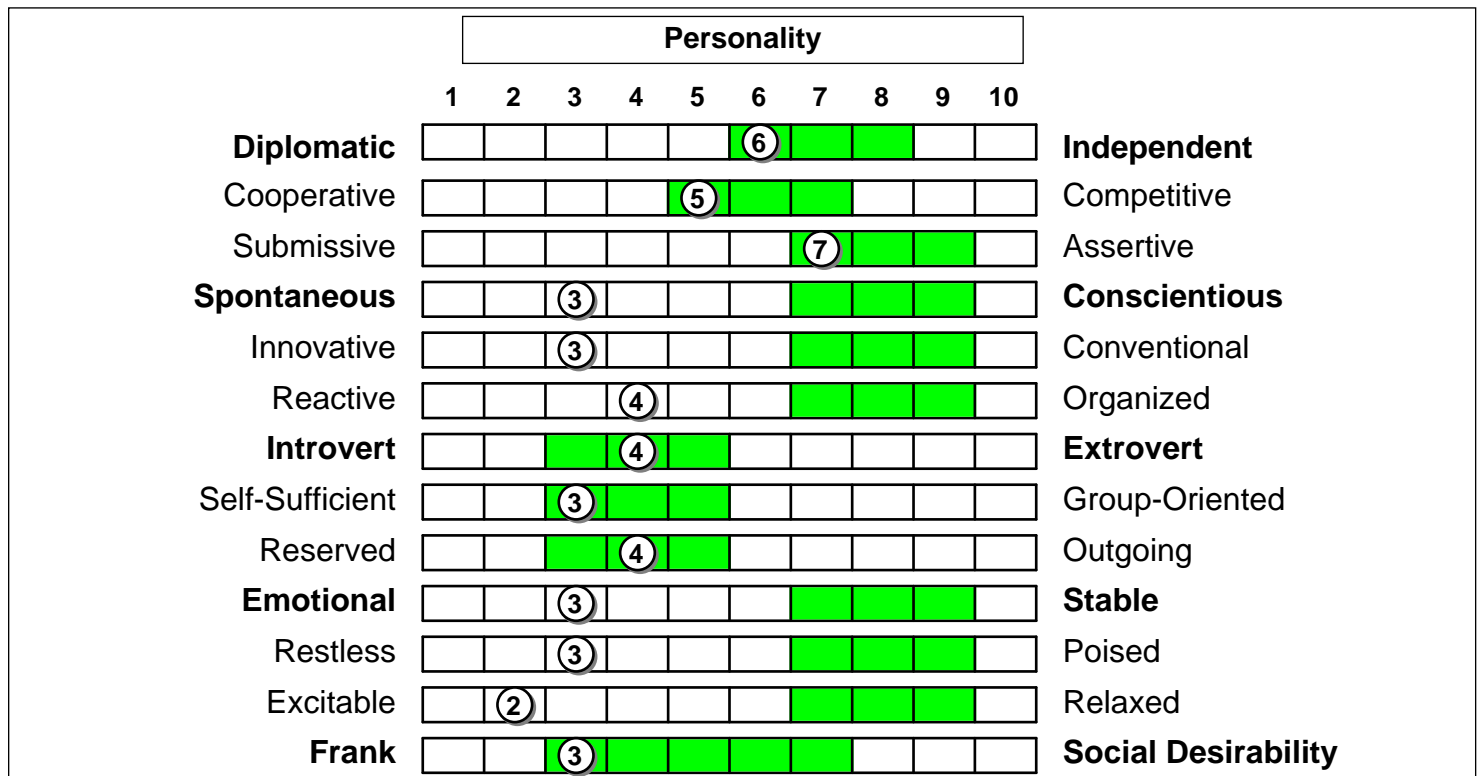|	1	2	3	4	5	6	7	8	9	10	
Diplomatic						(6)					**Independent**
Cooperative					(5)						Competitive
Submissive							(7)				Assertive
Spontaneous			(3)								**Conscientious**
Innovative			(3)								Conventional
Reactive				(4)							Organized
Introvert				(4)							**Extrovert**
Self-Sufficient			(3)								Group-Oriented
Reserved				(4)							Outgoing
Emotional			(3)								**Stable**
Restless			(3)								Poised
Excitable		(2)									Relaxed
Frank			(3)								**Social Desirability**

John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Accountant position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Accountant position.

Benchmark Suitability

62%

Prevue Benchmark

John Sample   Actuary

Abilities

	1	2	3	4	5	6	7	8	9	10	
General Abilities										⑩	**High**
Working With Numbers								⑨			High
Working With Words										⑩	High
Working With Shapes								⑧			High

Motivation/Interests

	1	2	3	4	5	6	7	8	9	10	
Working with People					⑤						High
Working with Data				④							High
Working with Things				④							High

Personality

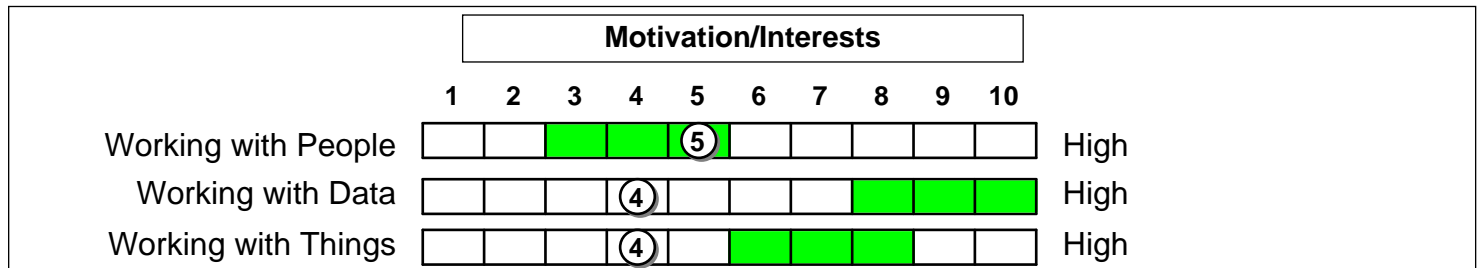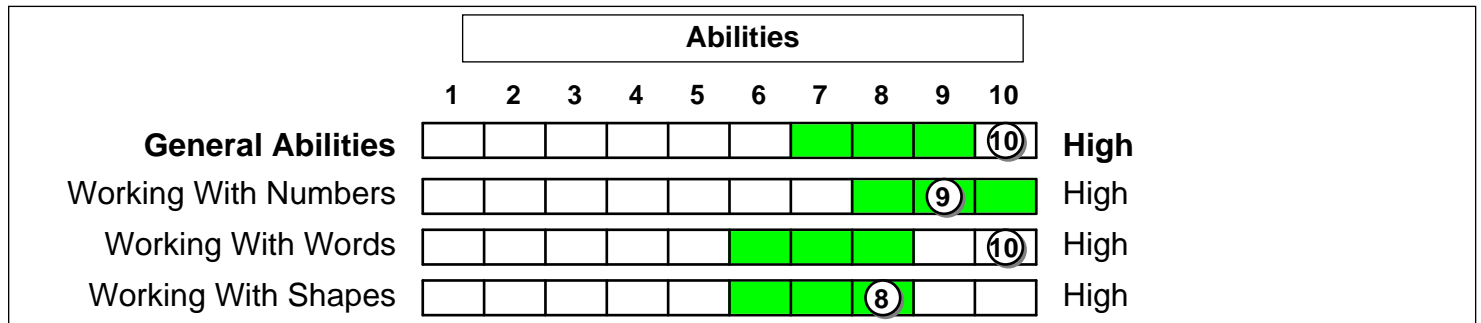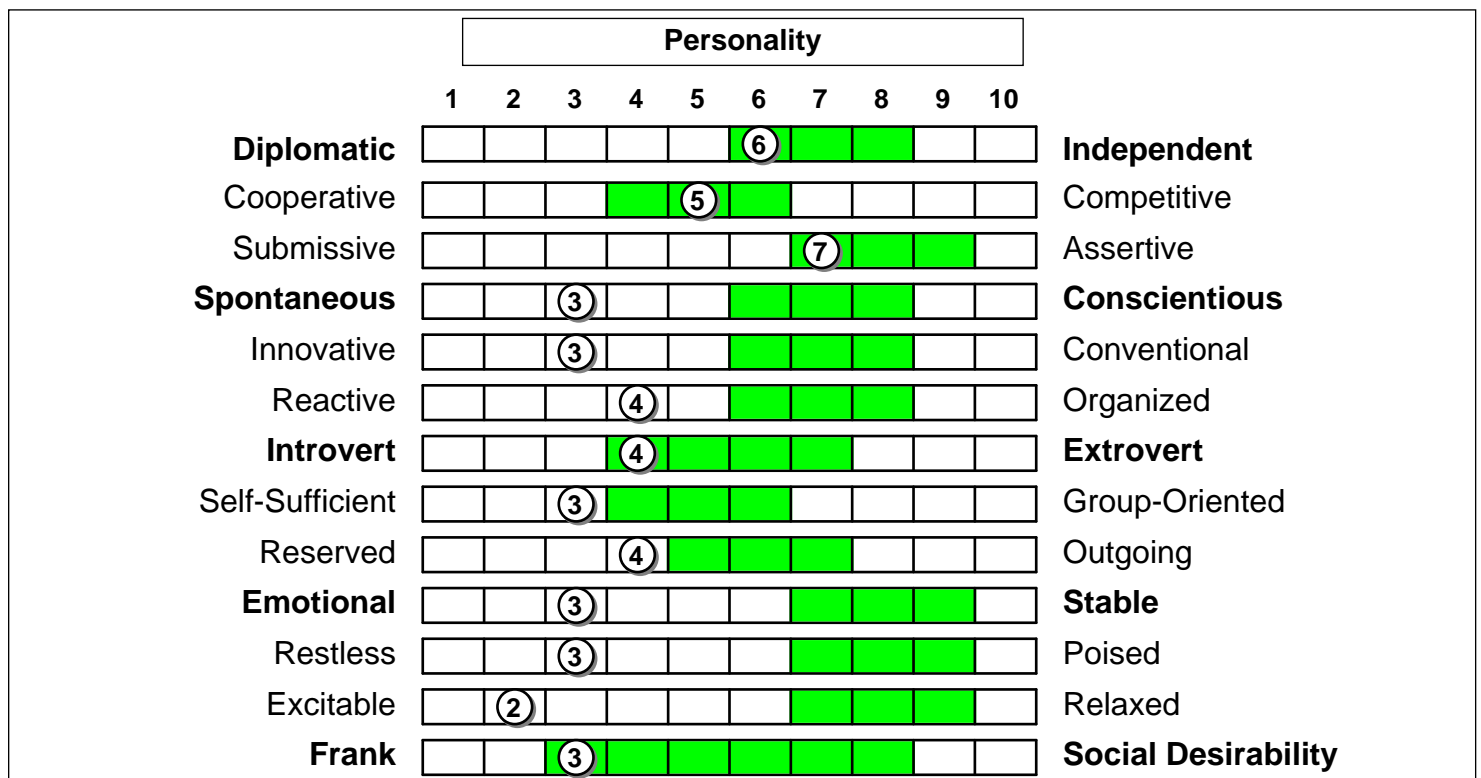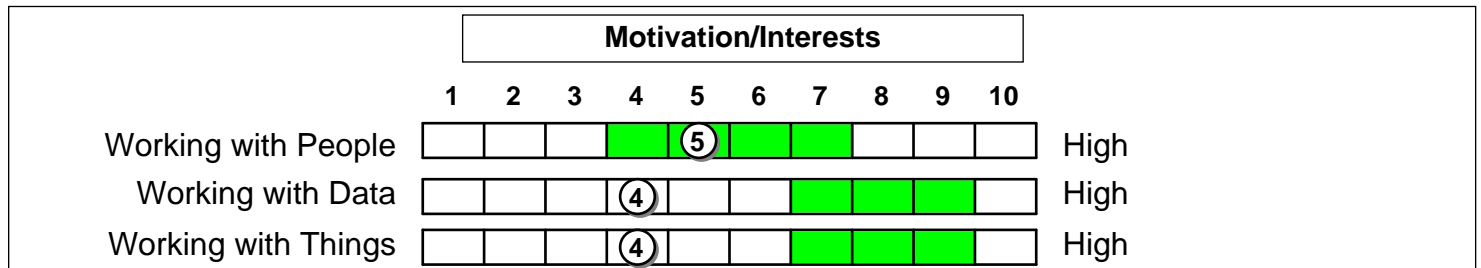|	1	2	3	4	5	6	7	8	9	10	
Diplomatic						⑥					**Independent**
Cooperative					⑤						Competitive
Submissive							⑦				Assertive
Spontaneous			③								**Conscientious**
Innovative			③								Conventional
Reactive				④							Organized
Introvert				④							**Extrovert**
Self-Sufficient			③								Group-Oriented
Reserved				④							Outgoing
Emotional			③								**Stable**
Restless			③								Poised
Excitable		②									Relaxed
Frank			③								**Social Desirability**

John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Actuary position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Actuary position.

Benchmark Suitability

58%

Prevue Benchmark

John Sample   Air Traffic Controller

Abilities

	1	2	3	4	5	6	7	8	9	10	
General Abilities										⑩	**High**
Working With Numbers									⑨		High
Working With Words										⑩	High
Working With Shapes								⑧			High

Motivation/Interests

	1	2	3	4	5	6	7	8	9	10	
Working with People					⑤						High
Working with Data				④							High
Working with Things				④							High

Personality

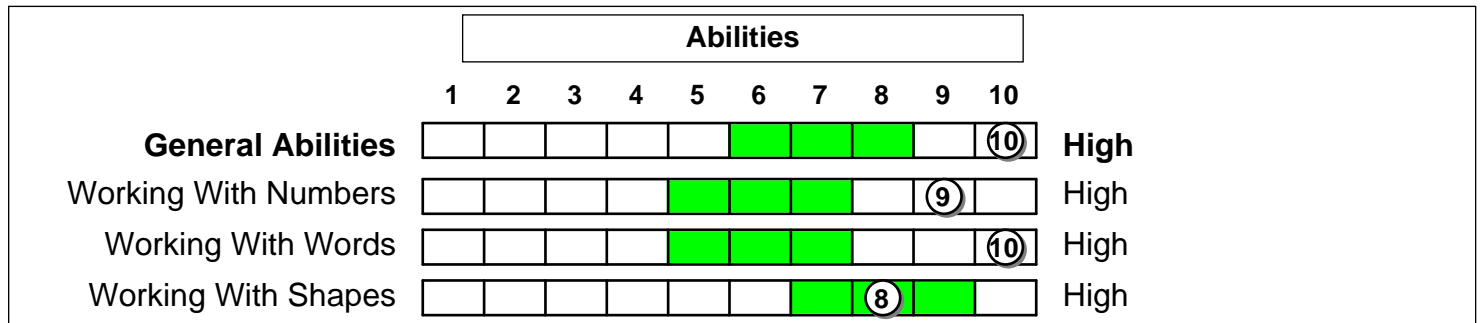|	1	2	3	4	5	6	7	8	9	10	
Diplomatic						⑥					**Independent**
Cooperative					⑤						Competitive
Submissive							⑦				Assertive
Spontaneous			③								**Conscientious**
Innovative			③								Conventional
Reactive				④							Organized
Introvert				④							**Extrovert**
Self-Sufficient			③								Group-Oriented
Reserved				④							Outgoing
Emotional			③								**Stable**
Restless			③								Poised
Excitable		②									Relaxed
Frank			③								**Social Desirability**

John Sample's scores are shown in the circled numbers on each of the Prevue scales presented below. The Prevue Benchmark for the Air Traffic Controller position is indicated by the green shaded ranges on each scale, which are preferred scores for this position. A score inside a shaded range is on the benchmark. A score outside a shaded range is off the benchmark.

Benchmark Suitability Score

The Benchmark Suitability Score quantifies John Sample's overall fit to the benchmark for the Air Traffic Controller position.

Benchmark Suitability

48%